



## **Chief Information Officer Recruitment Advertisement**

### **Organization Information**

The Ohio Lottery Commission (OLC) is a state agency created to generate revenue for public education in Ohio through the Lottery Profits Education Fund (LPEF). The OLC's mission is to offer entertaining games that maximize profits for K-12 public education. The OLC's vision is to create fun and innovative gaming experiences.

Since inception in 1974, the OLC has provided over \$23 Billion to public education. In FY 2017, the OLC reached sales of \$3,928,345,276 and transferred \$1,040,642,000 in profits to the LPEF. For detailed financial information, click on the following link to view the Comprehensive Annual Financial Report [CLICK HERE](#). The OLC is comprised of approximately 385 employees. The retailer base consists of approximately 9,800 retailers selling traditional and online lottery games and Keno. The OLC also partners with seven racinos in Ohio to offer exciting gaming experiences via Video Lottery Terminals.

### **Position Summary and Objective**

The Chief Information Officer (CIO) will report to the Executive Director and will lead, manage and oversee the entire Office of Information Technology. The Office of Information Technology is comprised of the Applications Development, Gaming Systems, Network Administration and Computer Operations departments. The CIO will work with the Executive Director to align IT strategy with the agency's mission and goals.

### **Major Duties and Responsibilities**

The CIO will:

- Ensure player/customer satisfaction.
- Administer the agency's central monitoring system and gaming system.
- Review requests and approve hardware, software and service acquisitions.
- Effectively manage the IT budget.
- Participate in agency strategic planning, establish goals and objectives for the Office of Information Technology and monitor progress.
- Develop new IT programs, projects and initiatives to meet evolving business needs.
- Provide day-to-day leadership and management to coordinate IT operations and activities.
- Motivate, lead, mentor and evaluate the IT management team.
- Develop IT policies and procedures.
- Provide advice to the Executive Director and keep the Executive Director informed of critical issues.
- Stay current with technology trends and lottery and gaming industry changes.
- Analyze current and future trends and needs to accurately assess the agency's IT strengths and vulnerabilities.
- Support and be a champion for change within the agency.
- Connect with employees and foster an innovative and engaging work environment.
- Effectively communicate plans, goals and objectives throughout the Office of Information Technology.
- Participate in Commission Meetings.
- Professionally represent the agency externally with the gaming vendor, other State of Ohio agencies, business partners, IT vendors, other state lotteries and lottery and gaming industry organizations.

### **Competency and Skill Profile**

The CIO will possess the following competencies and skills:

- Computer analysis and design
- High-level language computer programming standards and methods
- Mathematic principles relative to computer science
- Extensive hardware and software knowledge
- Project management
- Customer focus
- Effective communication
- Leadership
- Strategic thinking
- Decision making
- Integrity and honesty
- Problem solving
- Collaboration and relationship building
- Innovation
- Inspire, motivate and develop others
- Drive for results
- Initiative
- Champion change

### **Required Education**

Bachelor's degree in Computer Science, Information Technology or other related field of study. Experience equivalency may be considered in place of a Bachelor's degree

### **Preferred Education**

Master's degree in Computer Science, Information Technology or other related field of study

### **Required Experience**

- 10 years of experience in managing a complex IT Division comprised of multiple sub-departments and functions
- Broad IT background in several IT disciplines including software development, networking, infrastructure, project management, business process analysis, database administration, IT life cycle and information security
- Demonstrated success in delivering large, complicated IT projects
- Experience in IT budgeting
- Excellent technical skills
- Strong communication skills
- Experience in strategic planning

### **Preferred Experience**

- Required Experience listed above plus previous experience in the lottery or gaming industry

### **Compensation and Benefits**

Comprehensive salary and employee benefits package including: Ohio Public Employees Retirement System, Ohio Deferred Compensation (a supplemental 457(b) retirement plan), medical/dental/vision benefits, basic and supplemental life insurance, flexible spending accounts, employee development funds, paid holidays, vacation/sick/personal leaves and a health and wellness program.

### **Travel**

The majority of travel will be within the State of Ohio. There will be other occasional travel outside of Ohio.

**Interested candidates are requested to submit their resumes, cover letters and salary requirements to [careers@lottery.ohio.gov](mailto:careers@lottery.ohio.gov) by Friday, September 22, 2017.**

The Ohio Lottery Commission does not discriminate on the basis of race, religion, color, sexual orientation, national origin, ancestry, age, sex, gender identity or expression, mental or physical disability, genetic information, veteran status and/or military status in employment or the provision of services.